GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
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No.77192/ED/Estt/A1/2026-27 Puducherry, dated 30.10.2026

NOTIFICATION

Sub: ED – Estt. – Engagement of retired Assistant Engineers / Junior Engineers as Consultant Operators in the Electricity Department, Puducherry – Reg.

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Applications are invited from Officials of the Electricity Department, Puducherry who had retired from the post of Assistant Line Inspectors/ Foremen/Junior Engineers / Assistant Engineers/ Executive Engineers within five years for engagement as Consultant Operators on remuneration basis to perform shift duties at various Sub-Stations / O&M sections in the Electricity Department, Puducherry.

2. The engagement of Consultant Operators will be subject to the following Terms & Conditions. –

I. ELIGIBILITY:

The Candidate must be within the age of 64 years as on 31.10.2026.

He / She should have retired from the post of Assistant Line Inspectors/ Foremen/ Junior Engineers / Assistant Engineers/ Executive Engineers in the Electricity Department, Puducherry with a minimum of ten years of services.

He / She should possess adequate knowledge and experience on working in sub stations operated by the Electricity Department, Puducherry.

He / She should be well versed with the operation of equipment's related to the functioning of 230 KV, 132 KV and 110 KV substations and O&M section duties at crucial points in the Electricity Department, Puducherry.

II. PERIOD OF ENGAGEMENT:

The initial period of engagement will be six months, subject to extension if necessity arises, with the approval of the Competent Authority.

The engagement is of full-time nature and hence the persons engaged as Consultant Operators must not take any other employment / assignment elsewhere during the period of engagement.

The engagement of Consultant Operators is of temporary (non-official) nature against the specific jobs and the engagement may be cancelled at any time by the Department without assigning any reason. As such, the Consultant Operators cannot claim to be engaged for the full period of their contracted engagement.

III. PLACE OF WORKING:

The Consultant Operators will be employed at any of the Sub Stations under the jurisdiction of the Electricity Department, Puducherry to perform shift duties / maintenance of substations including **night shifts.**

If need arises, the services of Consultant Operators may be placed at some other substations different from the one at which they are initially engaged. The duties shall include night shift.

IV. CONSULTANCY FEE:

The Consultant Operators will be entitled for a monthly Consultancy Fee as followed as per order issued by the Finance Department, Puducherry vide I.D. Note / Memorandum No.46324/FE/F3/2026, dated 27.08.2026 of the Under Secretary to Govt. (Finance), Puducherry.**(Last Pay Drawn – Pension)**

V. LEAVE:

The Consultant Operators are eligible for 12 days leave in a calendar year on a pro-rata basis.

Therefore, the Consultant Operators will not be paid any remuneration in case of his absence period beyond 12 days in a calendar year (calculated on pro-rata basis)

The Electricity Department would be free to terminate their services in case of absence by more than 15 days beyond the entitled leave in a calendar year.

VI. AGREEMENT:

Agreement shall be executed with the Consultant Operators during the time of engagement.

VII. ALLOWANCES:

The Consultant Operators are not entitled to any allowances such as Dearness Allowance, Residential Telephone, Transport Allowance / Facility, Residential Accommodation, Personal staff, Medical Reimbursement and Insurance etc. However, TA & DA as per the rules will be paid in case of any official duty outside the Headquarter as per the entitlement on the date of their retirement.

Their engagement as consultant shall not be considered as a case of re-employment.

VIII. SELECTION PROCEDURE:

The applications received in response to the Notification will be scrutinized by this Department in the light of consultancy guidelines and thereafter submit a proposal before the "***Consultancy Evaluation Committee***", which comprises of Secretary to Govt. (Power) as Chairman, Under Secretary to Govt. (Power) and Superintending Engineer-cum-Head of Department as Members. The applications will be scrutinized by this Department on the basis of past experience, relevant educational qualification and standing of the applicant in his field of work.

After approval of the Consultancy Evaluation Committee, the Industrial Development (Power) Department will obtain concurrence of the Finance Department and thereafter submit the proposal for approval of the Competent Authority viz., the Hon'ble Lieutenant Governor before engagement as Consultant Operators.

Other items of engagement of Consultant Operators will remain same as per the rules and orders as applicable to this Department from time to time.

OTHER CONDITIONS:

1. The period of engagement of Consultant Operators will be initially for a period of 6 months and further extension of contract will be considered subject to requirement of services.
2. The persons engaged on contract basis have no right to claim for permanent or regular employment in this Administration as this is purely a temporary contractual engagement for a specific tenure period and will remain valid up to which the engagement is approved on each occasion.
3. The persons engaged on contract basis will have to work at any region in the U.T. of Puducherry and may have to work in shifts / night shifts.
4. The persons engaged on contract basis are expected to conform to the rules of conduct and discipline as applicable to the other employees of the Department.
5. The persons engaged on contract basis should not have been convicted by any Court of Law and shall not have any adverse character or antecedents.
6. In case any information given or declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to his appointment, he / she will be liable to be removed from the contractual engagement and any action taken as deemed fit by the Secretary (Power).
7. Applications incomplete in any aspect will be summarily rejected.
8. The Competent Authority reserves the right to make any changes in the recruitment process with regard to number of vacancies, age, qualification, experience and other conditions of eligibility / selection process etc.
9. The Competent Authority also reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
10. The claims of the candidates with regard to the date of birth, educational / technical qualifications and community are accepted only on the information furnished by them in their application without physical verification of their claims. Their candidature therefore will be provisional at all stages and this Department reserves the right to reject any candidature at any stage, even after the selection has been made.
11. Candidates from other States / Union Territories are not eligible to apply for the post and only those retired from the Electricity Department are eligible to apply.
12. Change of address, if any, after submission of application should be intimated to the Department or otherwise the Department is not responsible for any postal delay / non delivery of letters etc.

13. The Competent Authority reserves the right to post / transfer the selected candidates anywhere in the Electricity Department, Union Territory of Puducherry.
14. If, the Consultant Operator is unable to address the assigned work or if the quality of the assigned work is not to the satisfaction of the Department or if, the Consultant Operator fails in timely achievement of the milestones as decided by the Department; or if the Consultant Operator is found lacking in honesty and integrity, the Electricity Department reserves the right to terminate the contract, by giving fifteen days' notice to the Consultant Engineer.
15. The engagement of retired Junior / Assistant Engineer as Consultant Operator is till the date of taking over the DISCOM by the private party as a result of privatization or till the necessity there for is essential, whichever is earlier.

IX. HOW TO APPLY:

The application should be in the prescribed format, duly signed along with self attested copy of proof of evidence for date of birth, educational / technical qualification, experience etc., along with PPO copy and scanned copy sent to the e-mail id: se1ped.pon@nic.in and thereafter send a hard copy of the same by registered post, attaching the self-attested copies of the certificates and relevant documents to the following address. –

THE SUPERINTENDING ENGINEER-cum-HOD,
ELECTRICITY DEPARTMENT
NO.137, NSC BOSE ROAD,
PUDUCHERRY – 605001
PHONE: 0413-2336361, 2336365

The last date for receipt of applications is 06.11.2026

SUPERINTENDING ENGINEER-cum-
HEAD OF THE DEPARTMENT

To

The Official Website of the Electricity Department, Puducherry

PROFORMA

APPLICATION FOR ENGAGEMENT OF RETIRED JUNIOR / ASSISTANT ENGINEER AS CONSULTANT ENGINEERS IN THE ELECTRICITY DEPARTMENT, PDY

Recent passport size photo to be pasted here

1. Name :
2. Date of Birth :
3. Address for Communication :
4. Contact Number :
5. E-mail ID :
6. Particulars of Government Servant
   - 6.1 Date of Joining in Govt. Service :
   - 6.2 Date of retirement and the post in which retired :
   - 6.3 Name of the Department / Organization from which retired :
   - 6.4 Last pay drawn (Copy of PPO to be enclosed) :
7. Educational Qualification :
8. Details of Knowledge in Computer :
9. Brief particulars of Experience with nature of duties performed (stating from last appointment) :

S. No.	Name of the Section / Division	Period		Post held	Nature of work
		From	To		

10. Whether you have been convicted by any court or any case pending in any court, If yes give details :
11. Additional information if any, in support of the suitability of the post :

DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I further declare that I was clear from Vigilance angle at the time of retirement.

SIGNATURE

Place:
Date:

PROFORMA FOR AGREEMENT TO BE EXECUTED WITH THE CONSULTANT ENGINEERS ENGAGED ON CONTRACT BASIS

This **AGREEMENT** on this day _____ **BETWEEN** the **PRESIDENT OF INDIA** through the Secretary, Head of Department concerned (hereinafter called the Employer which expression shall unless excluded by or repugnant to the context, be deemed to include his Successors in office and assigns) of the one part and Mr. / Ms. _____ (Name and Address) (hereinafter called the Appointee) of the other part.

WHEREAS, the Employer is desirous to have the service of the Appointee to engage him / her as full / Consultant Engineer of contract basis in the Electricity Department, Government of Puducherry (hereinafter called the said Department) and he shall attend the works pertaining to _____ (Name of works) and also any other assigned by the employer.

AND WHEREAS, the Appointee having agreed to take up the assignment as full time / Consultant Engineer on contract basis and having reported for duty on _____ and the Employer willing to engage the Appointee in the aforesaid capacity for a period of six months or till the necessity therefore ceases, whichever is earlier on the terms and conditions hereafter appearing.

NOW, THEREFORE THIS AGREEMENT as under:

i. The Consultancy services will be on full time basis.
ii. The Engagement will be for a period of six months from the date of engagement.
iii. The Engagement of retired Junior / Assistant Engineers as Consultant Engineers to be deployed to work in the Operation & Maintenance of the 230 KV, 132 KV and 110 KV substations and O&M section duties at crucial points.
iv. The Appointee will be paid as per I.D.Note/Memorandum issued by the Finance Department, Puducherry vide No.46324/FE/F3/2026, dated 27.08.2026
v. T.A. / D.A on official tour will be paid as per the entitlement on the date of his retirement.
vi. The Appointee is entitled for leave of 12 days in a Calendar year on pro-rata basis.
vii. All expenses towards stamp duty, etc. on this agreement shall be borne by the Employer.
viii. He will report to the _____ (Officer concerned)
ix. The engagement of retired Junior / Assistant Engineer as Consultant till the date of taking over the DISCOM by the private party as a result of privatization or till the necessity there for is essential, whichever is earlier.

IN WITNESS WHEREOF the parties hereto have signed the Agreement the day and year first above written.

Head of Department concerned
For and behalf of President of India
(Employer)

Witness:

1.

2.

Consultant Engineer (Appointee)